

To assist you in making chocolate purchases, we looked at the world's largest chocolate companies to determine what actions they were taking to reduce the worst forms of child labour.

Once you've learned about these chocolate companies efforts, <u>sign our petition</u> encouraging the International Cocoa Initiative, and its global chocolate company members, to aim higher on ending the worst forms of child labour in cocoa.

And don't forget to check out our list of ethical cocoa products in Canada by visiting our **Good Chocolate Guide**.

### **GLOBAL CHOCOLATE COMPANIES**

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# (owned by Mondelēz International)

Popular chocolate products: Cadbury Dairy Milk bar (23 varieties), Cadbury Creme Egg, Crunchie

Ethical sourcing commitment	Activities to help eliminate child labour in the cocoa sector	Key partnerships supporting ethical cocoa sourcing.
All cocoa ultimately sustainably sourced, mainly via Cocoa Life	Mondelēz International condemns child labour and has worked with Anti-Slavery International, companies, governments and others to help eradicate it.	Mondelēz International is the world's largest purchaser of Fairtrade certified cocoa and among the largest buyers of <u>Rainforest Alliance-Certified</u> cocoa. Fairtrade certified products under its
Progress towards goal? As of 2014, about	Cadbury's Cocoa Life addresses the root causes of child labour through specific actions taken to combat the issue and a holistic, community-focused approach.	Cadbury Dairy Milk brand are available in the United Kingdom, Ireland, Australia, New Zealand, South Africa and Canada. Cadbury Dairy Milk Bubbly,
12% of their cocoa is sustainably sourced.	Specific actions include: I. Identifying and addressing child labour in supply chains.	as well as <i>Cadbury Dairy Milk Buttons</i> are available as Fairtrade Certified in Canada. In Europe, chocolate brands <i>Marabou</i> and <i>Cote d'Or</i> use chocolate
As of 2014, Cocoa Life has	<ol> <li>Shining a spotlight on the issue – working with, and talking to, industry partners, NGOs, campaigners,</li> </ol>	from Rainforest Alliance Certified farms.
reached 38,000 farmers and 500 communities.	consumers and government. 3. Enabling and encouraging others to follow their lead – by learning from past experiences, sharing knowledge,	Cocoa Life is Mondelēz International's ambition to create empowered cocoa farmers, in thriving communities, at scale.
Regular program updates via <u>www.cocoalife.or</u> g/progress	advocating for best practice and encouraging others in the industry and government to play their part. It is only by working together that we can make progress.	Mondelēz International has committed to invest \$400M to empower 200,000 farmers and reach I million community members in six key cocoa
	Holistic community-focused approach involves:	growing origins by 2022.
	<ol> <li>Actions to empower women, promoting education and improved livelihoods in cocoa communities to</li> </ol>	World Vision works with Mondelēz to implement Cocoa Life in Ghana.
	reduce child labour and tackle root causes.	In early 2015, Mondelēz International's Cocoa Life announced it will work
	5. In Ghana, they educate children and parents on child labour issues to increase child labour awareness in	with FLOCERT, the socially focused global certification body, to employ a tailor-made version of its FLOTIS

reporting system to verify the quantity

Cocoa Life communities.



6. Forming and strengthening the capacity of Gender and Child Protection Committees (GCPCs) in Ghana to increase the assertiveness of communities on child labour and children school enrolment issues. The GCPCs is able to get parents to re-enroll their children in schools and also actively discourage the use of children as labourers on cocoa farms and as herdsmen in their communities.

Mondelēz International is a board member of the International Cocoa Initiative (ICI), which is the leading organization promoting child protection in cocoa-growing communities.

Mondelēz International supports <u>The</u> <u>Framework of Action to Support the</u> <u>Implementation of the Harkin-Engel Protocol</u>. Mondelēz International reports its investment and Child Labour related activities in Ghana to the Child Labour Coordinating Group of the US Department of Labor. of sustainably grown and traded cocoa and to provide verification of Cocoa Life premium payments made to farmer organizations. The partnership completes Cocoa Life's independent verification framework along with a Harvard University research team.

A member of:

- the International Cocoa Initiative
- World Cocoa Foundation
- CocoaAction

For more information on Mondelēz's efforts to eliminate child labour in cocoa farming, visit - <u>http://www.cocoalife.org/</u>

## Ferrero



Popular chocolate products: Ferrero Rocher, Nutella, Kinder Surprise, Ferrero Collection

### Sales \$ 10.9 (US\$ billions)

Ethical sourcing commitment	Activities to help eliminate child labour in the cocoa sector	Key partnerships supporting ethical cocoa sourcing
100% of cocoa from 'sustainable' sources by 2020.	Ferraro's <b>Cocoa Community</b> <b>Commitment (F3C)</b> works with Source Trust Ghana and has focused on a variety of activities, including:	Ferrero sources Fairtrade, UTZ, and Rainforest Alliance certified cocoa in varying amounts but no details are provided on what products these are
Progress towards goal: Not specified	<ul> <li>Establishing child labour monitoring systems in 162 communities</li> <li>Supporting the Department of Social Welfare's community program which promotes understanding of children's rights including the effects and consequences of child labor</li> <li>Establishing 8 Village Resource Centers at schools which include computers and internet connectivity that can be used by schools, farmers and the wide community.</li> <li>As a member of the Global Issues Group, Ferrero has partnered with the International Labour Organization (ILO) to form child labour monitoring systems in Ghana and the lvory Coast.</li> </ul>	<ul> <li>Member of: <ul> <li>International Cocoa Initiative</li> <li>Source Trust</li> <li>World Cocoa Foundation</li> </ul> </li> <li>Signatory to: <ul> <li>Harkin Engel Protocol</li> </ul> </li> </ul>

For more information on Ferrero's efforts to eliminate child labour in cocoa farming, visit - <u>http://www.ferrerocsr.com/our-responsibility/for-human-rights/for-human-rights</u>

### Mars



**Popular Chocolate Products:** Snickers, Mars, M&M's, Twix, Maltesers, Dove, Galaxy, Bounty, and 3 Musketeers.

Ethical sourcing commitment	Activities to help eliminate child labour in the cocoa sector	Key partnerships supporting ethical cocoa sourcing
100% of cocoa from certified sources by 2020. <b>Progress towards goal:</b> 30% of cocoa certified (2013)	<ul> <li>Vision for Change focuses on two main priorities: <ol> <li>Addressing poverty's impact in creating child labour by working with cocoa farmers to improve their practices and yield.</li> <li>Increasing awareness of acceptable child and adult labor practices.</li> </ol> </li> <li>Examples of investments include building of schools and soccer fields within cocoa growing communities to provide alternative activities for children.</li> <li>As a member of the Global Issues Group, Mars has partnered with the International Labour Organization (ILO) to form child labour monitoring systems in Ghana and the Ivory Coast.</li> </ul>	<ul> <li>Examples of chocolate products that are certified: <ol> <li>Rainforest Alliance certified</li> <li>Galaxy Bars (UK)</li> <li>Dove Dark (U.S.)</li> <li>Mars Bar (Australia)</li> </ol> </li> <li>Fairtrade Certified: <ul> <li>Maltesers (UK and Ireland)</li> </ul> </li> <li>UTZ Certified: <ul> <li>Mars (The Netherlands)</li> </ul> </li> <li>Member of: <ul> <li>International Cocoa Initiative</li> <li>World Cocoa Foundation.</li> </ul> </li> <li>Signatory to: <ul> <li>Harkin-Engel Protocol</li> </ul> </li> </ul>

### Sales \$17.64 (US\$ billions)

For more information on Mars efforts to eliminate child labour in cocoa farming, visit - <u>http://www.mars.com/global/brands/cocoa-sustainability/cocoa-sustainability-approach/certification.aspx</u>

### Nestlé



**Popular chocolate products:** Aero, Smarties, After Eight, Kit Kat, Coffee Crisp, Butterfinger, Crunch, Turtles, Quality Street.

### Sales \$ 11.76 (US\$ billions)

Ethical sourcing commitment	Activities to help eliminate child labour in the cocoa sector	Key partnerships supporting ethical cocoa sourcing.
No specific date provided on when all their cocoa will be ethically certified, although in certain countries and on certain sub-brands they have now committed to 100% certified sourcing. <b>Progress towards</b> <b>goal:</b> In Canada, 60% of cocoa used in Nestlé chocolate brands are UTZ certified.	The <b>Cocoa Plan</b> contributes to efforts to decrease the number of children in the worst forms of child labor by improving access to quality education in cocoa growing communities. The project will construct and renovate up to 40 schools in cocoa growing communities in Côte d'Ivoire, among other efforts. As a member of the Global Issues Group, Nestlé has partnered with the International Labour Organization (ILO) to form child labour monitoring systems in Ghana and the Ivory Coast.	certified:

For more information on Nestle's efforts to eliminate child labour in cocoa farming, visit - <u>http://www.nestlecocoaplan.com/</u>

### <u>Hershey's</u>



Popular chocolate products: Hershey's Milk Chocolate, Hershey's Cookies 'n' Crème, Dagoba, and **Bliss Chocolate** 

#### Key partnerships supporting ethical **Ethical sourcing** Activities to help eliminate child commitment labour in the cocoa sector cocoa sourcing. 100% of cocoa CocoaLink uses mobile technology Examples of chocolate products that are from certified to communicate practical certified: agricultural and social information to sources by 2020. rural cocoa farmers in Ghana. I. Rainforest Alliance certified Progress Dagoba chocolate bars (Canada towards goal: The CocoaLink project focuses on: and US) Increasing children's access Scharffen Berger brand (US) 18% of its cocoa to school in cocoa growing Bliss chocolates (US) was certified communities, sustainable (2013) Promoting improved cocoa Hershey sources cocoa through three cocoa growing techniques and certifying organizations in varying amounts: improved income for adults UTZ. Fairtrade USA and Rainforest Alliance. in these communities, and Sharing of messages around Member of: labor practices and • International Cocoa Initiative hazardous child labor, and Source Trust the appropriate role for World Cocoa Foundation children on farms. Signatory to: As a member of the Global Issues Harkin-Engel Protocol Group, Hershey's has partnered with the International Labour Organization (ILO) to form child labour monitoring systems in Ghana and the lvory Coast.

Sales \$7.04 (US\$ billions)

For more information on Hershey's efforts to eliminate child labour in cocoa farming, visit http://www.thehersheycompany.com/social-responsibility/cocoa-sustainability.aspx



World Vision

### PARTNERSHIPS TO END CHILD LABOUR IN COCOA FARMING

#### I. Harkin-Engel Protocol

Since its creation in 2001, this voluntary international agreement has focused on ending the worst forms of child labour in cocoa farming and production. The 'protocol' was intended to assure consumers that chocolate companies were acting ethically and ending forced and trafficked child labor in their cocoa supply. In 2010, a specific target was set to reduce the worst forms of child labour by 70% across the cocoa sectors of Ghana and the lvory Coast by 2020. These two countries account for 70% of global cocoa supply.

#### 2. International Cocoa Initiative

A key action of the Harkin-Engel protocol called for the creation of an international foundation to serve as a hub on best practices to eliminate child labor in cocoa. The International Cocoa Initiative (ICI) formed as a result. The ICI was formed by and works with the cocoa industry, civil society and national governments in cocoa-producing countries to ensure a better future for children and contribute to the elimination of child labour. The ICI's activities includes improving access to quality education, developing field schools for cocoa farmers, and developing primary health care centers, among others.

#### 3. Source Trust

Source Trust is a not-for-profit funded by large chocolate companies like Ferraro and Hershey's which helps farmers improve their livelihoods through better crop yields and quality. These goals are achieved through sustainable farming practices.

### 4. World Cocoa Foundation

The World Cocoa Foundation is focused on ensuring a sustainable supply of quality cocoa that benefits growers and users. The foundation empowers farmers to make choices that help develop strong, prosperous cocoa communities, and promoting sustainable production practices that maintain and increase biodiversity and crop diversification. The foundation conducts extensive research and engages in training and support for cocoa growing communities.

### 5. Combating Child Labor in Cocoa Growing Communities in Ghana and Côte d'Ivoire (Project)

A joint project between the International Labour Organization (ILO) and major chocolate companies, the objectives of the project are to strengthen and expand child labour monitoring systems within Ghana and the lvory Coast, and improve the ability of governments, organizations, and cocoagrowing communities to carry out child labour monitoring and follow up action.